



## **COLORADO HUMANITIES BOARD GIVING & COMMUNITY ENGAGEMENT POLICY May 3, 2023**

Board members are expected to take a leadership role in raising funds and engaging our respective communities to support the programs and operations of Colorado Humanities. To do so, board members are required to 1) make an annual gift to Colorado Humanities that is personally significant and 2) assist the organization in raising funds from and/or building relationships with individuals and organizations in the community. The gift and community engagement commitments are due to be completed by each board member on or before the end of Colorado Humanities' fiscal year, which is October 31. When it comes to the community engagement commitment, there are many opportunities for board members to encourage financial contributions to Colorado Humanities from third parties and/or help the organization build or deepen mutually beneficial relationships with key individuals and organizations. Staff members provide significant assistance with these community engagement efforts. As an organization and a board, Colorado Humanities pledges to make board service accessible. The board chair and the development committee chair are both available to help every board member find creative ways to meet these giving and community engagement obligations.

### Proposed Policies

1. In consideration of the adjustment of elected board terms to begin in June, and appointed terms generally to begin in May, both of which are dates well into the annual fiscal year that ends on October 31, the board giving and community engagement policy for the first year of a board member's term may be less than what each board member would consider personally significant over the course of a full fiscal year.
2. We also request that board members consider the definition of "personally significant" over the course of any full fiscal year to mean that Colorado Humanities is one of the top 1-3 organizations or causes you fiscally support in a given year during your term(s) on the board.
3. Board members must submit annual pledge forms to acknowledge their understanding of their board giving and community engagement policy, and their agreement to be held accountable.
4. Board members who have not completed their annual giving and community engagement obligations are not eligible for second terms on the board.