

Executive Committee Meeting
Minutes
May 30, 2025

Present: Kalish, Etter, Fajardo, Keith

Absent: Jones, Jr.

Staff: Coval, Olivier, Albright

1. Refine business plan to include implementation, timeline and projections

The new plan is not a departure from CH mission and vision. The organization will pivot from implementation of programs to capacity building for other humanities organizations, by offering evaluation services and facilitator training. CH will become a hub for information about the public humanities in Colorado, facilitating the continued delivery of programming throughout the state.

2. June 7 Board Meeting agenda

The June 7 board meeting will include:

- Board discussion of the revised business plan. Olivier will detail the implementation process, timeline, and goals for review.
- Strategic planning for diversifying revenue streams. Olivier will share challenges and strengths, as well as feedback from the self-assessment and a recently conducted staff survey. Three hours will be allotted.
- The FY2024 audit review. Watson, Coon, Ryan, LLC staff will make their presentation at 2:00 PM.
- Diversified income action plan.
 - Conversion of CBA to a fundraiser: sponsorships; table sales; silent auction
 - Peer-to-peer social media campaign: consultant, champion recruiting, videos
- Election of officers, followed by election of board members

3. Governance and Nominating Committee report

The Board slate will include Nick Saenz of Alamosa and Jennifer Cook of Louisville for first terms and Vernon Jones, Jr. for a second term. Board members Leah Davis Witherow and Cristina Goletti served as the Officer Nominating Committee. Slates were distributed to the Board on the 29th. Outreach to a prospect in Steamboat Springs is pending

The Executive Committee discussed the merits of continuing with governing processes as usual, considering current and near future changes in structure and responsibility. Key points:

- Creation of the Working Groups has been very deliberate. Shared Google docs facilitate collaboration. It will be beneficial to have at least one Executive Committee member in each Working Group.
- Board members will need to be more active. A discussion about evolving responsibilities would be prudent.
- Changing the Bylaws should not be a consideration amidst current challenges.

4. Personnel matters (Executive Session)

The Committee entered an Executive Session to discuss personnel matters.

5. Other business

Staff have been working on financial projections and a funds-based operational timeline for hiatus or shutdown. That information will be ready to share with the Board after the Finance Committee meeting next week

It was determined that there is no current need to re-write the Program Committee charter. CH must first be financially sustainable before any program planning can take place, but program evaluation work is ongoing.

Rent relief negotiations are ongoing.

Next meeting: Audit presentation with Finance Committee on June 5, time between 3:30 and 6:00 to be confirmed

Adjourned.